

EOI Library Leaders Program 2026-27

Form Preview

Library Leaders Program

About the opportunity

State Library of Queensland (State Library) in partnership with Queensland Public Library Association (QPLA) is investing in the partnership with local governments by developing public library and IKC staff leadership and advancing library services locally and across the state.

The Library Leaders Program is open to applications from existing, emerging, and aspiring leaders, who are committed to the network of Queensland public libraries and IKCs and want to build their leadership skills, knowledge, confidence, and networks needed to lead vibrant public libraries, now and into the future.

The program will run from October 2026 till May 2027 - please read the program [Guidelines](#) for further details on eligibility, program aspects, and commitment requirements.

To apply for the program

Seek your supervisor's approval and submit a completed application by 4pm, 31 August 2026.

Applicants will be notified of the outcome of their application by 9 September 2026.

For more information or support with your application please email pl@slq.qld.gov.au

Privacy Notice

The State Library of Queensland is committed to collect, use, allow access to, store and disclose personal information in accordance with the *Information Privacy Act 2009* (Qld) and the Information Privacy Principles (IPPs) which are set out in that Act. For more information, please refer to our [privacy statement](#).

Applicant details

* indicates a required field

Applicant *

First Name

Last Name

Full legal name required

Preferred Name

EOI Library Leaders Program 2026-27

Form Preview

Preferred Pronouns

Date of birth

Must be a date.

Applicant Position *

Applicant Name of Council *

Applicant Home Library *

The library at which you are based for the majority of your hours

Applicant Office Phone Number

Must be an Australian phone number.

Applicant Mobile Phone Number *

Must be an Australian phone number.

Applicant Council Email *

Must be an email address.

Applicant Home Post Code *

Address

Post code of the suburb/town where you reside

Preferred method of contact

Is your Council currently a member of Queensland Public Libraries Association (QPLA)? *

☐ Yes

☐ No

☐ Unsure

Are you a personal member of the Australian Library and Information Association (ALIA)? *

☐ Yes

☐ No

EOI Library Leaders Program 2026-27

Form Preview

If yes, what is your membership number?

Short answer

Do you identify as: *

- ☐ Aboriginal
- ☐ Torres Strait Islander
- ☐ Aboriginal and Torres Strait Islander
- ☐ None of the above
- ☐ Prefer to not say

Do you identify as being from a culturally and linguistically diverse (CALD) background? *

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

Short answer

Do you identify as a person with disability? *

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

If yes, please specify any assistive support needs

Current role

* indicates a required field

Tell us about the key functions and duties of your current role within library services *

Short answer sentences

What have you achieved in the past 12 months that you are proud of? *

Short answer sentences

Work experience

How long have you worked within library services *

EOI Library Leaders Program 2026-27

Form Preview

Please provide details of any formal qualifications that you hold *

Include all formal qualifications, not just library specific qualifications

Provide a copy of a short resume, including relevant work experience *

Attach a file:

No more than 2 pages

Linkedin profile

Please provide a URL for your Linkedin profile (if applicable)

Participation in previous Library Leadership programs

Have you previously been part of Library Leadership programs offered by State Library? *

☐ Yes

☐ No

If yes, which program, and what different skills, experience or support are you seeking through participation in this program?

Project Development

*** indicates a required field**

Applicants need to nominate a locally relevant project to work on during the program that will be the focus of your mentorship.

This project should address policy review or development, change management process or service improvement that strengthens your public library and responds to opportunities and challenges within the broader library sector.

Projects should be aligned to one of the State Library's [Strategic Plan 2026-30](#) objectives. See the [Guidelines](#) for further information.

Project Title

Must be no more than 250 characters.

Discuss your planned project. Give details of the policy, change management process or service improvement you would like to work on during the program. *

Maximum 2 paragraphs

EOI Library Leaders Program 2026-27

Form Preview

Identify which State Library Strategic Objective your project aligns with: *

- ☐ Preserve and provide access to Queensland's documentary heritage
- ☐ Enable knowledge, learning and public discourse
- ☐ Champion reading, literacy and lifelong learning
- ☐ Advance libraries and cultural partnerships for Brisbane 2032 legacy
- ☐ Deliver user centred and inclusive services
- ☐ Uphold excellence in professional practice and governance
- ☐ Attract partnerships

No more than 1 choice may be selected.

Provide a short explanation of how your project aligns with the chosen objective and the relevant strategies. *

Short answer

Outline how this project will support your library service and impact your community? *

Short answer

Introduction video (optional)

The optional introduction video submission must be either a video in the follow formats .mov, .mp4. or .wmv format, or, as a PowerPoint presentation with voice-over no larger than 100Mb, and between 2 and 4 minutes long.

Applicates are also permitted to provide links to their video presentations that are hosted externally such as private Vimeo or YouTube uploads.

Use this opportunity to introduce yourself, your library, and to demonstrate your passion in your choosen project area. Applicants will not be assessed on the production qualities, but rather the content of the videos.

Introduction video

Attach a file:

Private URL link to multimedia submission

Must be a URL.

Career Development

How will being involved in the Library Leaders Program support your career goals and development within the public libraries sector? *

Where do you see yourself in 2 years, 5 years?

EOI Library Leaders Program 2026-27

Form Preview

Mentor

Do you have a recommendation for a mentor who you would like to work with or that could support you in your mentorship area? *

☐ Yes

☐ No

If yes who?

Name and position of person

Why would you like to be mentored by this person?

What skills or experience do they have?

Have you approached them about being a mentor?

☐ Yes

☐ Not yet

Supervisor's Confirmation

*** indicates a required field**

Supervisor's Details

Supervisor's Name *

First Name

Last Name

Supervisor's Job Title *

Supervisor's Office Address *

Address

Address Line 1, Suburb/Town, State/Province, Postcode, and Country are required.

Supervisor's Office Phone Number *

Must be an Australian phone number.

Supervisor's Office Email *

Must be an email address.

EOI Library Leaders Program 2026-27

Form Preview

Supervisor's Mobile Phone Number

Must be an Australian phone number.

Letter of Endorsement

- Participating councils will be expected to endorse and support their employee to participate in the Library Leaders Program including time for travel to attend all program activities, monthly mentoring and network meetings, as well as self-paced learning, development and to work on their selected project.
- Councils are responsible for payment of all staff wages, per diems and any other travel allowances, and costs of any backfill arrangements that may be required.

Council letter of support for applicant to take part in all aspects of the program. *

Attach a file:

Please upload a signed letter of support from your manager/director clearly stating their approval for you to participate in all aspects of the program

Applicant confirmation

* indicates a required field

Commitment to the program

Library Leaders are required to commit to the full 8 month program:

- Participate in monthly online catch ups with the cohort and State Library staff.
- Participate in regular online mentoring meetings (monthly or other by mutually agreed arrangements).
- Participate in all offered industry events and conferences plus any additional program activities:
 - Travel to Brisbane for the QPLA Conference and attend all program events, 12-16 October 2026.
 - Travel to Brisbane for the Leadership Forum and attend all program events, 11-13 May 2027.
- Present the findings / results / outcomes achieved through the project work to the Queensland public library network at the conclusion of the program.
- Take part in the program evaluation (pre and post program survey).

Please tick to confirm you can commit to the full program *

- ☐ Yes
☐ No

Comment (if applicable)

Please advise if you require any support, access or assistance services to participate in the program?

EOI Library Leaders Program 2026-27

Form Preview

Short answer

While State Library covers the cost of accommodation, individuals are responsible for the hotel bonds whilst travelling. Please tick below to acknowledge your understanding. *

- ☐ I understand I need to provide a credit / debit card or cash for hotel bonds.
State Library is unable to provide a credit card or payment of these bonds

Confirmation by applicant

I confirm that everything in my application is true and correct to the best of my knowledge *

- ☐ Yes